

NEWS

Nora Lin

Asian American Engineers of the Year Award Recipient

Nora Lin and Suzanne Jenniches got to know each other through the Society of Women Engineers (SWE) more than 10 years ago. With Suzanne's encouragement and mentorship, Nora became actively involved in SWE and pursued the leadership path to President-elect. Suzanne was also the key sponsor to Nora's effort in creating a corporate-wide Northrop Grumman Women Engineers resource group 6 years ago to foster the diversity and leadership development opportunities for women engineers within the company.

This introduction was by F. Suzanne Jenniches, Vice President and General Manager, Government Systems Division, Northrop Grumman Corporation

It is my great pleasure to introduce the AAEOY award recipient Nora Lin tonight. Nora is a naturalized U.S. citizen and was born and raised in Taiwan. Nora earned a B.S. in physics from Chung Yuan Christian College of Science and Engineering in Taiwan and a master's degree in physics from the University of Alabama in Birmingham. Nora and her husband Pao have two daughters. Both daughters are in their twenties, married and have good careers.

A Northrop Grumman employee for 15 years, Nora has broad engineering experience from more than 25 years in the defense industry. She was one of the first women engineers to reach a T6 Technical Consultant Engineer level prior to joining the management ranks. Currently, Nora is the manager of supportability engineering for Northrop Grumman Electronic Systems sector in Rolling Meadows, Ill. She is responsible for providing staff to perform specialty engineering tasks and addressing the supportability needs up-front for all

Nora Lin, manager of supportability engineering for Northrop Grumman Electronic Systems sector, received an award for her contributions to science and engineering at the 2009 Asian American Engineer of the Year.



program areas at her campus. In addition to her functional management responsibility, in 2007 she led the campus' Capability Maturity Model Integration (CMMI®) initiative that resulted in CMMI Maturity Level 3 accreditation for Systems and Software Engineering. She is an active member of the Society of Women Engineers (SWE) and currently serves as the President-Elect.

In 2008, Nora received the Women of Color in Technology Career Achievement award. In addition, she has received several awards from SWE for her services and from Northrop Grumman for her technical contributions.

Nora has a passion for reaching out to young girls to encourage them to study science and math, enter engineering fields, and achieve their dreams. She has participated in company-sponsored tutoring and DiscoverE programs. She is also the founder of a corporate-wide Northrop Grumman Women Engineers

group. I had the pleasure to support her effort in creating this group. Her contributions to SWE and impact to the STEM field are significant and well recognized.

Ladies and gentlemen, let's welcome the award recipient Nora Lin.

Acceptance Speech by Nora Lin

It is a great honor to receive this prestigious award. First I would like to thank my parents for providing the education to all their seven children. It was a big financial challenge for them. However, they made the education a high priority and pushed all the children through the college; and some got Masters or Ph. D degrees.

Secondly, I want to thank Northrop Grumman for the career opportunities, great work environment with many talented and dedicated employees, and

strong commitment from the executive management to helping all its employees succeed. I could not ask for a better company to work for.

Suzanne, your own career achievements and influences in engineering have been an inspiration to many women engineers, including me. You are my role model and mentor. Without your encouragement and guidance, I would never have dreamed of being SWE President-Elect one day!

And last, but not least, I would like to thank my husband Pao for your love, understanding and support! You have encouraged me to follow my heart and my passion despite others' opinions. You have always been there for me when I encountered difficulties, barriers or discouragement. I love you and this award belongs to you too!